

## Anti-bullying policy for Stimpson Avenue Academy Community

We believe that our school should be a happy and safe place.

Bullies are not welcome in our school.

**ALL** adults will help us if we feel: unsafe, worried or upset.

These adults are the leaders for making sure our school is 'bully free'.



Mr Trotter



Mr Mackness

### What is bullying?

Bullying is when people are not treated well or respected and this happens again and again.

For example: being horrible online, using nasty words, or hurting someone.

Bullying can happen anywhere: in the playground, in the classroom, in the lunch hall, outside of school or even online.

### What we do to recognise and stop bullying?

**At Stimpson Avenue Academy, we all work together to ensure everyone is safe and happy.**

- In PSHE lessons and assemblies, we learn about bullying.
- Around the school, we praise students for their respectful behaviour, kindness and treating other people how they want to be treated.
- We follow our school values all day, every day.
- We have assemblies where we celebrate children who show the school values.
- We know who to talk to if we're ever worried.
- We create our safe hands in September each year.
- Everyone is taught what to do if they see, hear or learn about unwanted behaviours.
- We have trained 'buddies' in the playground to help children who feel sad.
- We have 'Kindness Coaches' – these chosen children are trained to help the adults in a restorative manner.
- We have a kindness week.
- We have online safety lessons.
- We have a 'Safety Snippet' in our weekly newsletters.
- KS2 take part in the 'Blue Butterfly' Project with the police where we learn about unsafe feelings and situations.

